



**Title:** Field Fellow

**Posting:** April 2022

**Closing Date:** Positions Open until filled

**Type:** Full time, temporary position until November 2022

**Location:** Adams County, Arapahoe County, Jefferson County, Weld County

**Supervised by:** Organizing Director

### **About the Organization**

Colorado People's Action (CPA) is a member-driven, racial justice organization dedicated to building governing power in Colorado. CPA builds power by mobilizing voters, electing our own people to office, holding elected officials and corporations accountable, and working to put people before profit. Colorado People's Action was founded in the fall of 2015 to put control of Colorado politics back in the hands of the people by electing true progressive champions into office. We work to elect progressives into office, to hold all elected officials accountable and to establish co-governing models with them.

### **Position Summary**

The CPA Fellow will be responsible for assisting in the implementation of the field plan, learn and implement volunteer recruitment skills to build and sustain volunteer base, train, debrief and launch canvassers, input data using VAN/EveryAction databases, engage voters on the phone (calls and texts) and at the doors about specific issues and candidates, assist in the development and execution of events, direct actions, and meetings; including coordination of agendas, facilitation, logistics, registration, and turnout, provide general support to partners and facilitators at meetings, assist with media and social media engagement, meet with members (new and old) for 1:1 meetings, supervision of canvassers and other responsibilities as needed.

### **Minimum Qualifications**

- Experience running civic engagement/electoral programs
- Excellent interpersonal skills and ability to build genuine relationships with grassroots community members
- Flexibility to work outside normal business hours including evenings and weekends
- Demonstrated ability to manage details and track information
- Versatile team player who can work with others and on their own
- Comfortable doing field work and meeting weekly canvass goals
- Strong mobile communication skills, computer literacy, social media literacy
- Experience with Voter Activation Network (VAN)
- Bilingual – Spanish/English preferred but not required
- Reliable transportation
- Experience canvassing/phone banking

- Experience leading and managing a team
- A strong commitment to racial justice and progressive political change

**Compensation**

This position is a full time, temporary position from June 22nd to November 16th 2022. As this is a temporary position it is not eligible for regular employee benefits, however CPA will offer a \$20 a month cell phone stipend, health insurance coverage for the period of time of employment, a total of 4 sick days and mileage reimbursement. Annual salary starting at \$50,000 per year.

**How to Apply**

Send resume with the subject line "Organizing Fellow Application" to [ananiya@coloradopeoplesaction.org](mailto:ananiya@coloradopeoplesaction.org). Positions are open until filled.