



Position Description

Title: Community Organizer

Posting: November 2021

Closing Date: 2 Positions Open until Filled

Type: Full time

Location: Denver and Aurora

Supervised by: Organizing Director

About the Organization

Colorado People's Action (CPA) is a member-driven, racial justice organization dedicated to building governing power in Colorado. CPA builds power by mobilizing voters, electing our own people to office, holding elected officials and corporations accountable, and working to put people before profit.

Colorado People's Action was founded in the fall of 2015 to put control of Colorado politics back in the hands of the people by electing true progressive champions into office. We work to elect progressives into office, to hold all elected officials accountable and to establish co-governing models with them.

Position Summary

The field organizer will work to implement CPA's field program. The field organizer will lead on the implementation of the field program in the 2021 election cycle including door to door canvassing, relational organizing, text messaging and digital organizing. The field organizer will work with CPA's 2 other field organizers to increase CPA's base and bring in new members and volunteers to the organization. Administrative responsibilities include onboarding and training new staff, facilitating volunteer canvass training sessions, creating a welcoming space and energizing team environment, field data entry, filling field team records and data and other responsibilities. The field organizer will also provide support with communication strategies, member-engagement strategies and fundraising strategies. Other projects as assigned and needed.

Minimum Qualifications

- Have deep understanding and commitment to a racial justice framework
- Have deep understanding and commitment gender equity
- Experience leading a team
- Experience with Voter Activation Network (VAN)
- At least two years of experience in a professional organizing or field position
- Experience running an electoral field program
- Deep canvassing experience preferred but not required
- Strong public speaking and facilitation skills

- Excellent interpersonal skills and ability to build genuine relationships with grassroots community members
- Strong mobile communication skills and computer skills
- Flexibility to work outside normal business hours that include evenings and weekends
- Demonstrated ability to manage details and track information
- Versatile team player who can work with others and on their own
- Comfortable in the field working directly with grassroots leaders
- Bilingual- Spanish/English required
- Access to reliable transportation

Compensation

CPA offers a comp time policy, generous vacation package and sick days. We offer mileage reimbursement, a work cell phone, and cover 100% of health and dental insurance. Annual salary starts at \$46,500 a year and it is based on experience.

How to Apply

Send resume, cover letter and three references with the subject line "Field Organizer Application" to Ananiya ananiya@coloradopeoplesaction.org. Positions are open until filled.